



Huntington County Community Learning Center
2201 North Jefferson Street
Huntington, Indiana 46750
260-356-2858 [T]

Viking PRIDE

Persistence - Student is able to persevere through challenges & problem-solve.

Respectfulness - Student accepts & demonstrates service to others, possesses a positive attitude and communicates clearly.

Initiative - Student is a self-starter & a critical thinker.

Dependability - Student is reliable & demonstrates responsibility, teamwork, & academic readiness.

Efficiency - Student is organized, punctual & demonstrates self-management.

*High school students elect to participate in the Work Ethic Certification program.
As a participant, students are measured in nine areas of academic and work ethic competency.
Students must meet the criteria & gain points within each area to earn the certification.*

1. Students will demonstrate ability to persevere through challenges and problem-solve.
2. Students are accepting and will demonstrate service to others, possess a positive attitude and communicate clearly.
3. Students will demonstrate ability to be a self-starter and critical thinker.
4. Students will demonstrate reliability, responsibility and teamwork.
5. Students will demonstrate organization skills, importance of punctuality and self-management.
6. Students will demonstrate academic readiness: possessing a **cumulative GPA of 2.0 or higher** and has met or is on track to meet all graduation requirements.
7. Student's **attendance rate is 98%** or higher AND has **four or fewer sign-ins, sign-outs or times tardy to school** during the eligible school year.
8. Student has **1 or fewer** discipline referrals during the eligible school year.
9. Student completes a minimum of **6 hours of school or community service** during the eligible school year, for which s/he has not received academic credit or compensation.



HUNTINGTON NORTH HIGH SCHOOL

Work Ethic Certification

One component of Huntington North High School’s College and Career Readiness plan is to identify business and industry partners who will honor the Work Ethic Certificate earned by graduates. Students receiving the Work Ethic Certificate are measured in nine areas of academic and work ethic competency. Five subject measures (Persistence; Respectfulness; Initiative; Dependability; Efficiency) will require three teachers each to sign stating that a student has met these requirements. Students must also complete 6 hours of community service, have a GPA of 2.0 or higher and meet all graduation requirements, have an attendance rate of 98% and no more than 4 times tardy to school and one or fewer discipline referrals for the year.

Based on feedback received by many of you in the business community, we believe that the requirements for a student to earn the Work Ethic Certificate are rigorous and that students earning the certificate have demonstrated the academic and work based skills needed to become successful employees.

Our next step is to determine how our local business community will commit their support to this program and to the students earning the certificate. Listed below are suggestions from discussions with business leaders and other counties implementing this program as possible ways a business could honor the certificate. This list is certainly not inclusive, and we would appreciate your feedback on any additional way that your organization might honor the Work Ethic Certificate.

Please provide the following information in how your organization will partner with HNHS to recognize and honor those students who have earned the Work Ethic Certificate.

Name: _____ Business: _____
 Phone: _____ Email: _____

Certificate holder will be provided:

- | | |
|---|--|
| <input type="checkbox"/> Job Interviewed-Guaranteed | <input type="checkbox"/> Bonus Vacation Day at End of First Year |
| <input type="checkbox"/> Applicant Pool Preference | <input type="checkbox"/> Sign-on Bonus (\$600 in the form of \$100/Month for 6 Months) |
| <input type="checkbox"/> Increased Base Pay __5% __10% | <input type="checkbox"/> Tuition Reimbursement (Design to Fit Your Company) |
| <input type="checkbox"/> College Orientation Class Waived | <input type="checkbox"/> Professional Mentoring Opportunity |
| <input type="checkbox"/> Flex Scheduling | <input type="checkbox"/> Professional Seminars |
| <input type="checkbox"/> Health Club/Gym Membership (1 Year Paid End of 1 st year) | |

Other: _____

**Please return this form to the Huntington County Community Learning Center, Attn: Tiffaney Drummond,
 2201 N. Jefferson St., Huntington, IN 46750.**

This form can also be e-mailed to tdrummond@hccsc.k12.in.us. Thank you!